

## College of Arts and Sciences

### Faculty Council Meeting

April 17<sup>th</sup>, 2013

**PRESENT:** Catherine Beneteau, James Cavendish, John Cochran, Eric Eisenberg, Lorene Hall-Jennings, Richard Manning, Adriana Novoa, Christine Probes, Bernd Reiter, Kristina Schmidt, Sandy Schneider, Hari Srikanth, Alison Cleveland-Roberts, Sharon Johnson-Hamilton, Mary Sweely

**ABSENT:** Chuck Connor, Julie Harmon, Kelly Page Werder, Robert Potter, Philip Reeder

- I. Meeting Called to order.
- II. Minutes of April 12<sup>th</sup> meeting approved.
- III. Deans' remarks: Dr. Cochran discussed Tenure & Promotion. Five departments had sent forth several cases for Tenure and Promotion, that were approved by the school and college committees and the Dean's office. After these got to the Provost's Office three decisions were reversed. There was no explanation as to why these were denied.  
  
There was discussion of tenure and promotion standards applicable to disciplines within the Humanities. There seems to be a lack of clarity on what the standards should be, and considerable variation from discipline to discipline. Departments must be proactive in advocating for standards that are suitable. Dr Cochran discussed assessments regarding books: books should be out and published for review when considering T & P. For mid-tenure, book should be in process for publication. Dr. Manning requested that the Council get faculty input and send it to the Dean regarding the denials after the Departments, committees and Dean's office had approved.  
  
Dr. Cochran stated that searches went well and that 84 positions have been filled. Dr. Eisenberg spoke about degree productivity. The BOT will not approve new programs unless it cancels others. It requested program viability assessments. The Provost's Workgroup reviewed 350 programs. Eighty did not meet quantitative benchmarks involving numbers of degrees awarded, which seem to be the only assessment measures considered. Sixty-five of these have been targeted for further

investigation. Some of these could be shut down and in the future could be eliminated.

Dr. Eisenberg stated that he is keeping a close look at the legislature regarding Faculty retention. He discussed the Budget and Reengineering workgroup that he is chairing. He reported that it seems USF Health is able to control their own budget, whereas we are told what and how to spend.

- IV. Staffing of Standing Committee-Sharon Johnson-Hamilton- The following committee nominees were voted and approved unanimously by the Council:

**INSTRUCTOR PROMOTION**-Edd Schneider, Maralee Mayberry, Andrew Berish, Michael Gibbons (ALT), Tova Cooper (ALT) and Lynn Martin (ALT 1)

**Faculty Development**-James Cavendish (ALT), Marty Gould (ALT 1), Michael Decker (ALT 2), Sarath Kruse, Stephen Deban Gregory McColm (ALT), Sarath Witanachchi

**LIBRARY**-Edward Kissi (ALT), Linda Alexander, Joshua Rayman (ALT), Wei Zhu, Bogdan Onac (ALT), Thomas Bieske

**DIVERSITY**-Judith Bryant, Kim Golombisky (ALT), Gary Lemons, Patrizia La Trecchia (ALT), Peter Stiling (ALT), Inna Ponomareva

**GRIEVANCE**-Sue Bartlett (ALT), Scott Solomon, Marcie Finkelstein (ALT), Loyd Pettegrew, Dan Belgrad (ALT), Tom Juster (ALT)

- V. Proposed memo to faculty re: T&P and program assessment developments-Dr. Manning asked that Council members provide feedback on a draft memo. He will then revise it and sent it out for approval by the Council, before distribution to all CAS faculty.
- VI. Student Services Webpage. Suggestions and feedback from Council is needed. It was recommended that this be part of CAS web page suggestions as to location were requested. Dr. Novoa recommends that this be brought to the Dean's attention.
- VII. Old business-there was no old business.
- VIII. New business: it was suggested that IT give a presentation of CANVAS.
- IX. Meeting adjourned.