

College of Arts and Sciences
Faculty Council
Meeting Minutes
March 9, 2018

Attendees: Elizabeth Bell, Lee Braver, Pablo Brescia, Eric Eisenberg, Cecil Greek, Mark Goldman, Nataša Jonoska, Jane Jorgenson, Dana Pittman, Robert Potter, Stephen Prince, Kersuze Simeon-Jones, Sue Rhinehart, Steven Walczak, Guest Speaker: Francis Ramos

Absent: Allison Cleveland-Roberts, Antoinette Jackson, Sarah Kruse,

- I. Meeting called to order by Dr. Brescia
- II. Review of Minutes: February Minutes were reviewed and approved
- III. Guest Speaker – Dr. Francis Ramos, CAS Diversity committee chair presented three proposals to the CAS Faculty Council committee.
 1. All academic departments identify a faculty or staff person as their Diversity “officer” to work with the department and the CAS Diversity committee. This person would be a contact for the department but would not have reporting responsibilities.
 2. Dean’s Office to make funds and resources available annually for the departments to use with Diversity.
 3. Dean will request chairs to add a brief report in their annual report about Diversity.

There were questions and discussion about the following areas pertaining to the proposals. A.) Service: Should this be shown under service? Maybe start it out under service and review it annually. B.) Staff vs Faculty person to hold this position; should it be called Officer or Liaison? It was decided a tenured faculty should hold the position and to call the position Liaison. C.) How to pick liaisons – do it by election within the department. The following items we brought forward for Dr. Ramos to take back to the Diversity Committee to consider. Diversity initiative should extend to student recruitments. Have departments set their own Diversity plans. Have chairs attend Diversity training annually. Have new liaison’s meet at least once a semester. Once liaisons are established, Dr. Elizabeth Bell will work with DIEO about setting up annual workshops. Make Faculty search committees aware or remind them about Diversity initiative when doing their new faculty searches. Will have a new Diversity and Inclusion VP (Haywood Brown) shortly and the Diversity committee might want to meet with him. Dr. Ramos will report the results of the meeting with the Faculty Council to the Diversity committee and will bring updated proposals to the next CAS Faculty Council meeting on April 12, 2018. The CAS Faculty Council committee then can vote on the new proposals. The new Diversity proposals can be brought to the faculty’s attention at the

2018 Spring Assembly, with possible effective date for policies to go into effect in the Fall semester.

IV. Dean's Remarks: Dr. Eisenberg spoke about trends.

- National:
 1. Free speech on Campus – cannot create free speech zones, but Dr. Greek said USF looking into quiet/study zones
 2. Guns on Campus
 3. College degree increasingly tied to employability
 4. Sexual harassment/violence
- State:
 1. Budget – USF is up for preeminence and should get it. CAS may get ~1 million. World Scholars funds would still be available to CAS.
 2. Block Tuition did not pass, but Dr. Walczak stated they are still looking at a modified version of the bill.
- USF:
 1. Priorities – What to invest in and when. Some of the items being looked at are: More mental health counselors, more police officers and where to move them since they need a new building, Adjunct Union vote/funding, better student recruitment.

Dr. Eisenberg noted that Theresa Chisolm and Dr. Mukherjee are working on the new strategic plan and the university is looking at new USF branding.

V. Old Business:

- Governance Document: Dr. Bell said there were no updates since she has not been able to move forward on this, but that she is working on the document and getting it ready for the faculty to look at it. Dr. Bell will bring it to the faculty's attention at the Spring Assembly, and have it ready for faculty to look at it come Fall.

VI. Tuition Consortium: subcommittee has been appointed?

VII. New Business:

- Dr. Steven Walczak let the committee know that he was appointed to the Publication Committee and is serving as the Chair of the committee. The committee has a small amount of money to help support publications, journals, etc. Contact him about the website and the application.

VIII. Meeting Adjourned

Tracking:

- Dr. Mukherjee – ask him to speak at a FC meeting about what he is doing to raise the reputation of USF
- New Under Graduate Recruiting initiative – have someone working with this initiative speak at a FC meeting.