College of Arts and Sciences Faculty Council Meeting Minutes November 17, 2017

Attendees: Lee Braver, Allison Cleveland-Roberts, Cecil Greek, Mark Goldman, Sarah Kruse, Dana Pittman, Stephen Prince, Sue Rhinehart, Steven Walczak

Absent: Elizabeth Bell, Pablo Brescia, Eric Eisenberg, Nataša Jonoska, Jane Jorgenson, Robert Potter, Kersuze Simeon-Jones, Brian Space

- I. Meeting called to order by Steven Walczak
- II. Review of Minutes: October Minutes were reviewed and approved
- III. Dean's Remarks: No dean's remarks
- IV. Old Business:
 - CAS Governance Document: Stephen Prince reported that the subcommittee met with Dr. Bell and went through the CAS Governance document with the changes that had been put forward. A few areas need to be discussed with the CAS Faculty Council. Will place on the agenda for the January 2018 CAS Faculty Council meeting.
 - Tuition Consortium for USF: Lee Braver reported he had spoken with Jim Garey and progress was moving very slowly. It was mentioned there is some talk about a possible new tax that could affect this in the future.
 - Diversity Proposal: The CAS Diversity Committee chair (Frances Ramos) sent an email to the CAS Faculty Council pertaining to the changes that the prior Diversity Committee had brought forward, and changes that the present Diversity committee were working on. During the council's discussion, it was noted that many of the Diversity goals from past years had not been met. Maybe the need to try new tactics, and a cultural change at the University level would make a difference. Also if a department decided to have a Diversity person, their time working in that capacity should be taken in to consideration towards their service and teaching load or at least cover them to be off other committees.
 - Postdoc Issues: Pablo Brescia set up with Eric Hoyer, Associate Director,
 Undergrad studies to attend the CAS Faculty Council Committee meeting on
 February 9 to answer questions brought up in the council's last meeting.
 - Employee Tuition Program: Steven Walczak has sent emails to the Faculty Senate President about this proposal and has not heard back. Steven will be attending the next Faculty Senate meeting to request that the proposal be on their agenda for their next meeting.

- Free Speech Issue outside Cooper building: Since the council's last meeting, there have been more signs and the speakers have used bad language/name calling of female students passing in the area. Faculty/Staff need to report the issues to the campus police. Allison Cleveland-Roberts sent an email to J. McDonald and General Council to see how Free Speech Zones are setup and how the can be changed. Cecil is to draft an email to be sent to all departments in Cooper Hall that are on the North side of the building requesting them to notify the campus police when there is a disturbance. Cecil will send the email to Pablo Brescia and have him as the chair of the CAS Faculty Council send it to the Chairs and Office Managers that this will involve (Sociology, Humanities, Religious Studies and World Languages).
- V. New Business: No new business discussed
- VI. Meeting Adjourned