

College of Arts and Sciences
Faculty Council Meeting
Minutes

February 21, 2014

Attendees: Elizabeth Bell, Eric Eisenberg, Vicki Gregory, Cheryl Hall, Lorene Hall-Jennings, Julie Harmon, Nataša Jonoska, Richard Manning, Stephen McNutt, Adriana Novoa, Dana Pittman, Robert Potter, Michael Shuman

Absent: Michael Brannick, Chuck Connor, Philip Porter, Christine Probes

- I. Meeting called to order.
- II. Review of Minutes: Minutes from January 2014 meeting were approved with no changes.
- III. Adriana Novoa introduced Michael Shuman who is replacing Kristina Schmidt on the Faculty Council Committee while she is out on sabbatical during spring semester.
- IV. Tenure and Promotion: Adriana distributed a handout pertaining to SHUM Criteria for "Excellent" in Research for Tenure and Promotion. There were questions and discussion around this handout. The information on the handout still in discussion, and it is too early to discuss it with faculty.
- V. Chair Evaluations: There was discussion about who would have access to the comment information on the evaluations for this year. There are concerns of backlash and problems within the departments. The Deans stated that departments know that they can contact them with issues.
- VI. Deans' remarks: Dr. Eisenberg discussed the following topics:
 - Dr. Eisenberg explained to the faculty council members how he supports a chair once the department has elected a candidate.
 - Financial Modes – RCM Revenues for the College:
Tuition Revenue, Appropriations, Targeted Appropriations from Legistration, and Performance Base Budget. With RCM – all funds come to the college and then they pay out including taxes.
 - Office of Research – Trying to set it up where the colleges are in control of revenue. We get approximately 18% all academic. Should do pretty good again this year with the metrics.
- VII. Terminations of programs: The University is being pressured by the BOG to terminate programs deemed as inefficient. Other Universities have done this already. CAS is terminating the Interdisciplinary Natural Science BA and some others from Lakeland campus. Dean Eisenberg is in communication with the CAS Chairs. CAS is not looking to terminate depaartments. If it comes to that, the Faculty Council Committee and the Departments will be made aware of the situation. There is an ongoing conversation with departments that might be merged. These are very small departments, departments without doctoral degrees, and departments graduating

less than ten students a year. The intention is to protect the faculty by transferring them to bigger and stronger departments. Dean Eisenberg has been speaking with people outside of the University to make them aware of what the College of Arts and Sciences does. CAS Chairs have been receiving report and information pertaining to budget and SCH to make them more aware of what is happening in the college.

- VIII. Exchange programs: A questions was brought to the table about working with exchange students and where there would be no cost to the colleges. Taking about housing, etc. Dr. Potter and Dr. Cleveland-Roberts can help them look into this.
- IX. Summer Funding: CAS initially received back what we spent last year, but then we were given a 7% reduction and had to give funds back. Budget information has been given to CAS Chairs so they can see wha t they have to work with for the summer semester. Dr. Eisenberg is waiting to hear back from the departments.
- X. Old business: no old business
- XI. New business: no new business
- XII. Meeting Adjourned