

**College of Arts and Sciences**  
**Faculty Council Meeting**  
**Minutes**  
**February 19, 2016**

**Attendees:** Allison Cleveland-Roberts, Eric Eisenberg, Michael Brannick, Vicki Gregory, Cheryl Hall, Nataša Jonoska, Michelle Kinzie, Stephen McNutt, Dana Pittman, Phil Porter, Robert Potter, Christine Probes, Amy Rust, Michael Shuman

**Absent:** Elizabeth Bell, Adriana Novoa, Christopher Osovitz

- I. Meeting called to order.
- II. Review of Minutes: January Minutes were amended and approved.
- III. Academic Analytics Demo: Was presented by Allison Cleveland-Roberts and Robert Potter. General highlights: Regarding Scholarly productivity. Tool for Information and Benchmarking. No mandate or protocol to use it. Available University wide. Must complete a Webinar to get access to use the program, but do not have access to individual data. Suggested that Chairs get access.
- IV. Dean's Remarks: Dr. Eisenberg did a brief overview of the following items.
  - Appointed members to the CAS Strategic Plan committee. Graham Tobin will lead the group. Mike Brannick from the Faculty Council will be one of the 10 members on the committee. The CAS Strategic plan committee will decide if they will have students on their committee. Dr. Eisenberg hopes that the Faculty Council will be involved with helping the Strategic plan. The CAS Strategic plan committee is in the process of setting up their first meeting.
  - Dr. Eisenberg spoke about the Governor's Ready, Set, Work initiative.
  - The USF President has called for a Diversity Hire. 43 resumes were sent to the provost and the provost office is trying to cut this number down so they can have some of candidates present/lecture on campus.
  - The department meetings that the Chairs have with the Dean and Sr. Staff each year will be different this year. Budget will be separate from performance. They will call for investment request later in the year. They will not be doing automatic replacements this year. Replacements will only be done in areas with tenure denial.
  - 2 MOU's (Memorandum of Understanding) have been signed recently. Brookings Education – Executive Education for Government agencies. 1 credit hour courses over a 2 day period. USF has trained faculty and are in the process of setting up courses with topics people need. Booz Allen Hamilton Consulting Firm – Joint Ops with special operators with Government/MacDill

- RCM – is coming along, but still have some things to work out. Still looking for July implementation.
- Diversity Officer: Dr. Eisenberg met with our Diversity Committee after the last Faculty Council committee meeting. The Diversity Committee is working on getting information together.

V. Old Business:

- CAS Mission Statement – Dr. Porter distributed a copy of the USF Mission and Vision statement and the CAS Mission Statement that we had, and also gave the committee a copy of what had been discussed at the last meeting and everyone was happy with it. It is something that can be used with the CAS Strategic plan.
- Did not have time to complete our old business. Will move it to the agenda for the next meeting. The CAS Governance Document committee had forwarded a document to the Faculty Council to discuss, but did not have time, will move this discussion to the March agenda.

VI. New Business:

- Meaning of Representation of the Faculty Council: The committee started to discuss this to determine if the Deans should be included in the whole Faculty Council committee meeting each time, or if they should only come in for part of the meeting where the Faculty Council could talk about things without them and determine what needed to be discussed with the Deans. Time ran out and had to table this till the next meeting.

VII. Meeting Adjourned