COLLEGE OF ARTS & SCIENCES

FACULTY COUNCIL MEETING

MINUTES

MARCH 23, 2012

PRESENT: Michelle Bombaugh, James Cavendish, John Cochran, Eric Eisenberg, Julie Harmon, Richard Manning, Philip Reeder, Kristina Schmidt, Mary Sweely

<u>ABSENT:</u> Catherine Beneteau, Joseph DeSalvo, Cheryl Kirstein, Adriana Novoa, Kelly Page Werder, Robert Potter, Christine Probes, Bernd Reiter, Sandy Schneider, Hari Srikanth

- I. Meeting called to order.
- II. Minutes from February meeting approved.
- III. Dean's remarks-Dr. Eisenberg remarked that USF is ok with the outcome of the budget. He stated it should be offset w/tuition increase if approved by the BOG. He said that on the federal level they approved the Pell Grants. He stated that Cathy Castor has done a tremendous job on behalf of USF. He remarked that Governor Scott is on the defense in regarding Poly Tech. On the College level, some of our advisors have been upgraded to lead advisors and have been given increases.
 - Dr. Cochran informed the council that the Early Retirement Program for faculty was complete and that these faculty members have 7 days to rescind their application; there is a possibility that some may have to be deferred for a variety of reasons.
 - Department Chairs will be turning in their Budget requests in April with their meeting with the Dean's Senior Staff.
 - Dr. Cochran stated that there has been an onslaught of counter offers in the past 10 days due to faculty being offered more money at other institutions.
 - Mid-tenure is being completed at the department level and will be sent for college Review.
 - Dr. Eisenberg stated that Economics will be moving to the Physics building after some renovations.
- IV. Filling CAS Standing Committee Vacancies will be done at the April 13th meeting.
- V. T & P External Letter Survey-Dr. Manning commented that he received very few responses to the draft that was sent out to the faculty. Dr. Manning proposed questions for a Survey. After discussing this proposal it was decided that Dr. Cavendish would reconstruct according to the Councils input. He and Dr. Manning will get together and set up an account with Survey Monkey, so that this survey can be sent out prior to the Spring Assembly.

- VI. Spring Assembly-the Spring Assembly will be held on April 27th in the CWY Building at 2pm. Dr. Ralph Wilcox will be our guest speaker. Dr. Manning will contact Stephanie, Dr. Wilcox's assistant, to see if he needs a topic to discuss.
 - Dr. Manning is to contact committee chairs for their annual reports to be due one week prior to the Assembly.
- VII. The April 27th meeting will not be rescheduled; we will just leave early to go the Spring Assembly,
- VIII. Old business-none.
- IX. New Business-Dr. Cochran noted that Chairs' evaluation by their department was due. The council discussed this process and some noted that there was no process in their department. Dr. Cochran noted that this should be done on a regular basis with input from the faculty of the department in question, and that steps would be taken to make sure this procedure is followed.
- X. Meeting Adjourned