

College of Arts and Sciences
Faculty Council Meeting
Minutes

November 15, 2013

Attendees: Elizabeth Bell, Michael Brannick, Eric Eisenberg, Vickie Gregory, Cheryl Hall, Nataša Jonoska, Richard Manning, Stephen McNutt, Adriana Novoa, Dana Pittman, Philip Porter, Robert Potter, Christine Probes, Kristina Schmidt, Karla Davis-Salazar

Absent: Allison Cleveland-Roberts, Chuck Connor, Lorene Hall-Jennings, Julie Harmon,

- I. Meeting called to order.
- II. Announcements:
 - Dr. Novoa announced that Dr. Gregory Teague will be our speaker at the CAS Fall Assembly and will be speaking about T & P.
- III. Adriana Novoa and Cheryl Hall invited Sandy Lovins to discuss faculty participation in decisions related to classroom equipment. She will attend the December meeting. Dr. Novoa and Dr. Hall will continue working on a series of recommendations to the Dean on this important issue.
- IV. Review of Minutes: October minutes were amended and approved.
- V. Old Business: In the October meeting Dr. Manning had introduced a motion to recommend a discussion on T&P language at the level of the departments. This motion was tabled since there was not enough time to discuss it. It was introduced in this meeting with some modification in its language: "The CAS Faculty Council recommends to the CAS Dean, Dr. Eisenberg, that he requires all CAS departments to develop and justify discipline specific expectations for tenure and promotion, and the process by which their faculty can meet these expectations. We also recommend the Dean's office review and provide feedback on the documents developed in compliance with this recommendation in light of the college and university tenure and promotion guidelines." A motion to approve it was made and seconded. Everyone voted in favor, except for one abstention. Motion was carried.
- VI. Guest Speaker, Dr. Karla Davis-Salazar, chair of the QEP committee spoke about USF 2015 QEP (Quality Enhancement Plan): The Global Citizens project. This is a requirement for reaffirmation of accreditation by SACS. The 5 year plan is to start in 2015. The last QEP was in 2005. There is a survey that the group is asking everyone to complete online that was sent out from Dr. Dwayne Smith. Dr. Davis-Salazar has requested that the Faculty Council encourage faculty and staff to take the survey. Their website is usf.edu/qep
- VII. Deans' remarks: Dr. Eisenberg discussed the following topics:
 - Fall Assembly - he is starting on his presentation for the Fall Assembly and asked for suggestions. If you have something you would like him to address, he will take suggestions till the week before the assembly.

- He addressed a packet that he handed out that included a letter to Judy Genshaft from the Board of Governors, Overview of USF's Financial Situation, and selected news articles. It was noted that USF is not undergoing a financial crisis. Also at this time the college does not have approval for hiring.

The last part of the meeting was devoted to discussing teaching assignments, and annual evaluations. The Dean explained that there is no intention to increase the teaching assignment of faculty successfully engaged in research. There was further discussion about Assignments and Evaluations.

VIII. Meeting Adjourned