

**College of Arts and Sciences**  
**Faculty Council Meeting**  
**Minutes**  
**October 20, 2017**

**Attendees:** Elizabeth Bell, Lee Braver, Pablo Brescia, Cecil Greek, Mark Goldman, Nataša Jonoska, Jane Jorgenson, Sarah Kruse, Dana Pittman, Stephen Prince, Kersuze Simeon-Jones, Brian Space, Sue Rhinehart, Steven Walczak

**Absent:** Allison Cleveland-Roberts, Eric Eisenberg, Robert Potter,

- I. Meeting called to order
- II. Committee Members introduced themselves
- III. Selection of Chair: Committee members were asked to volunteer to serve, or nominate someone else on the committee to serve as the New Chair. After discussion of what was expected of the Chair and a vote, Pablo Brescia was named the Chair for this committee.
- IV. Review of Minutes: September Minutes were reviewed and approved with a change of name in the Old Business area under CAS Governance Document.
- V. Dean's Remarks: No dean's remarks
- VI. Old Business:
  - CAS Governance Document: The subcommittee (Stephen Prince, Natasha Jonoska, and new member, Cecil Greek) have not had an opportunity to meet. Dr. Bell requested a meeting with the subcommittee so she could go over some changes that needed to be made in the document. Dana Pittman is to set up this meeting as soon as possible to give the subcommittee time to have the document ready before the next CAS Faculty Council meeting – November 17.
  - Tuition Consortium for USF: The Faculty Council decide that a subcommittee was not required for this issue. Lee Braver is championing this item for the committee. Lee will contact the CAS representative on the Faculty Senate and get his feedback on the proposal before having the item placed on the Faculty Senate agenda.
  - Diversity Proposal: The Faculty Council Committee did not receive the updated Diversity proposal from the Diversity committee. Pablo Brescia will contact the New Diversity committee Chair about the updated proposal.
  - Employee Tuition Program: Dr. Walczak introduced the updated proposal for modifying the Employee Tuition Program (ETP). The committee discussed the updated proposal. Jane Jorgenson will work with Dr. Walczak on this issue. Dr.

Lee Braver is to send Dr. Walczak the name of the Faculty Senate chair so that he can send him the finalized proposal to look over and make sure it is appropriate to place on the Faculty Senates agenda.

VII. New Business:

- Dr. Natasha Jonoska brought forward three issues with working with Post Docs. There was discussion on the Offer Letter and how the wording and placement of certain information might be changed. Post Doc health insurance is not covered unless paid through other funding. If paid by other funding, it takes a while to get it started. The third issue was about mentoring for Post Docs. The Post Docs hired through the departments do not have a set mentoring program available to them. The committee decided to ask Dr. Steve Hoyer, who works with the Post Docs to come to our February 9 meeting and speak to these issues. Dr. Brescia will contact Dr. Hoyer.
- Dr. Natasha Jonoska had some questions pertaining to NIH grant buyouts for faculty. She was looking for a policy on how this is managed. Natasha is to contact Randy Larsen, Associate Dean, Research and Scholarship to help her with this issue.
- Dr. Cecil Greek brought forward the issue around the religious groups that are speaking outside of Cooper Hall in the free speech area out by the tables and Subway. Sometimes they are so loud that people in the building that have offices right above that area are having difficulty having meetings in their offices due to the volume and what is being said. He even had several videos on his phone that had some on the speakers saying inappropriate things to the females students around them. Dr. Dwayne Smith is aware of the situation. Within the discussion, there were questions – who designates free speech zones? Can they be moved? Dr. Bell said that Dr. Greek should contact the DIEO department – Devona Pierre about these issues. Dr. Greek is to send the videos to Dr. Walczak since he is on the Ethics and Integrity Council, which reports to the president.
- Dr. Brescia wanted to bring to the attention of the committee that USF, as a university, was not showing much support for the people impacted by the Puerto Rico Hurricane and the Mexico earthquake. The students need some leadership and support pertaining to these events. The students are doing what they can (bake sales, etc.,) to help out, but not really seeing anything from the university. ISLAC, the Institute that represents Latino and Hispanic interests at USF, did not send any messages in the aftermath of the hurricane in Puerto Rico or the earthquake in Mexico.

VIII. Meeting Adjourned