

COLLEGE OF ARTS AND SCIENCES

FACULTY COUNCIL MEETING

SEPTEMBER 2, 2011

CPR 245

PRESENT: Michelle Bombaugh, James Cavendish, John Cochran, Joseph, DeSalvo, Eric Eisenberg, Cheryl Kirstein, Richard Manning, Adriana Novoa, Kelly Page Werder, Robert Potter, Christine Probes, Philip Reeder, Kristina Schmidt, Hari Srikanth, Mary Sweely, Sharon Johnson-Hamilton

ABSENT: Julie Harmon, Catherine Beneteau (Sabbatical Leave Fall 2011), Sandra Schneider (Professional Leave AY 2011/2012)

- I. Meeting called to order.
- II. Introductions and welcome to new members. Dr. Manning read the CAS Governance Document sections referencing the Council's duties, for the benefit of the new members.
- III. Minutes from the April 29th meeting were approved with the removal of the following statement: *Dr. Eisenberg stated that there would be no University funding for senior faculty research.*
- IV. Election of new chair-Dr. Manning volunteered and was nominated to continue as Chair and the members of the Council voted to keep him on. Dr. James Cavendish volunteered and was nominated and voted in as Deputy Chair by the council members.
- V. Report of August Chair's meeting: Dr. Cavendish attended this meeting for Dr. Manning. He said that three major issues were presented during this meeting. They are as follows:
 1. Student Success
 2. Increase of Faculty Research Productivity
 3. Length of time for students to graduate.

All these are concerns that relate to USF achieving AAU status.

Ideas discussed that relate to the above issues are as follows:

FTIC students; maybe these students should be tagged so their progress could be followed.

Involvement in Student Stampede by departments.

Also noted in the meeting was to encourage Chairs to look closely at faculty research.

If faculty are not productive in research look into increasing their teaching load.

Also, discussion of the new building/what to do with the extra space on the top floor.

Dr. Eisenberg stated that the top floor maybe turned into a Student Welcome Center.

VI. Dean's remarks:

Dr. Eisenberg thanked the faculty members on the council for their time and willingness to serve on the committee. He stated that the council has really been transformed the past year.

He also discussed how the educational environment is changing. Things need to be done in the market field to get USF in line with the other colleges. Discussion of recruitment: students with high SAT scores were easy to recruit due to our Honors College; Students with lower scores were harder to recruit, and tend to go to UCF, Rollins.

Also, we cannot back off on research and we need to work towards the Strategic Plan.

Regarding Student Success: the Dean stated that it is in no way contemplated or recommended that we should lower academic standards to make things easier for students. Rather, we need to identify and overcome barriers to the standards' being met and to develop new strategies to make sure they are.

The Provost is very interested in our College and has been helping us along the way. We have 12 new searches underway.

Dr. Cochran stated that T & P was underway. Several of the School's T&P Committees have already met. He stated the T& P packets were due by September 29th-Schools-Nov. 14th and to the College before finals.

VII. Dr. Cochran passed out an addendum (attached) to the CAS T & P Guidelines regarding External Reviewers. This would give the person coming up for T & P the option to waive their right to review these letter. The T&P application form will be revised to reflect this addition.

Discussion followed. Dr. Novoa remarked that this could instigate a two tiered P&T evaluation situation, since it is to be expected that the letters candidates who waive their rights to see them will be taken more seriously. The possibility of the faculty as a whole agreeing to waive the right was mentioned. Dr.Manning asked to hear about the legal possibility of such a waiver. The Council will continue to deliberate about how this issue should be taken to the faculty for discussion.

Dr. Kirstein brought up the kick-off for Research I Events which will be October 14th (OktorberFest). There will be events every week in the month of October. She encouraged the council to let their departments know of this event and to encourage their students to participate.

She also stated that the College needs better representation on the Research council
Dr. Probes expressed faculty concerns that there was no feedback from Research Council after Grants (etc) were turned in.

- VIII. New program change review policy was discussed. Policy #10-055-changed-policy and procedures of Academic Units shall be implemented after open review.
- IX. Spring Replacements for Drs. Beneteau & Werder: Dr. Ed Benton will be filling in for Drs. Beneteau & Werder during their leave.
- X. Meeting days and times for Fall was not completed due to lack of time. Next meeting was scheduled for September 19th @ 1:45pm in CPR245. The remainder of the Agenda will be discussed at this meeting
- XI. Meeting adjourned.