Human Resources 2014-15

User ID: P1373511

Institution: University of South Florida-Main Campus (137351)

Overview

4/27/2015

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section — basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010
 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in
 the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Insti	nstitution: University of South Florida-Main Campus (137351) User ID: P1373511												
Human Resources Screening Questions													
Does your institution have any <u>part-time</u> staff?													
If you	If you answer Yes to this question, you will be provided the screens to report part-time staff.												
⊙ Yes								0	No				
Does	s y	our i	nstitu	ition h	ave 15 or more <u>full-time</u> staff?								
						0	Yes	0	No				
Do A	LL	of ti	he <u>ins</u>	tructi	onal staff at your institution fall into ar	ny of the follow	wing categori	es?					
					y of the questions below, you will NOT by till be required for reporting data for				nstructional				
9	9	No	0	Yes	Are ALL of the instructional staff military	y personnel?							
9	9	No	0	Yes	Do ALL of the instructional staff contrib order)?	Oo ALL of the instructional staff contribute their services (e.g., members of a religious order)?							
9	9	No	0	Yes	Do ALL of the instructional staff teach p	ore-clinical or o	clinical medic	ine?					
The	rep	ortir	ng of o	data b	y gender AND race/ethnicity is option	al this year a	s it is in even	-numbered yea	ars.				
If you will b	u ar be d u ar	nswe displa nswe	er No , ayed. er Yes	scree , scre	ata by gender AND race/ethnicity this ye ns to report data by employment status ens to report data by employment status city will be displayed and you must com	(full-time and ر s (full-time and	part-time), od	ccupational cate	0 ,				
0	N	lo, I v	vill no	t repo	rt data by gender and race/ethnicity this	year							
0	Υ	es, I	will re	eport o	data by gender and race/ethnicity this ye	ear							
You may use the space below to provide context for the data you've reported above.													
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User ID: P1373511 Institution: University of South Florida-Main Campus (137351) **Human Resources Screening Questions** Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. Yes O No Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes O No Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part Yes

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

	Δ	

		<u>Ac</u>	ademic Ran	ı <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	19	34	1				54
Hispanic/Latino	13	6					19
American Indian or Alaska Native	2						2
Asian	32	11					43
Black or African American	8	9					17
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	195	125	1				321
Two or more races	1						1
Race and ethnicity unknown							0
Total men	270	185	2	0	0	0	457

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		Ac	ademic Ran	ı <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	2	26					28
Hispanic/Latino	5	7					12
American Indian or Alaska Native	2						2
Asian	2	7					9
Black or African American	1	15					16
Native Hawaiian or Other Pacific Islander							0
White	87	86	1				174
Two or more races							0
Race and ethnicity unknown							0
Total women	99	141	1	0	0	0	241
Total (men+women)	369	326	3	0	0	0	698
Total from prior year							715

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		Ac	ademic Ran	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	2	5	52				59
Hispanic/Latino		1	5				6
American Indian or Alaska Native							0
Asian	1	2	5	1			9
Black or African American	1		8				9
Native Hawaiian or Other Pacific Islander							0
White	6	13	51			0	70
Two or more races							0
Race and ethnicity unknown							0
Total men	10	21	121	1	0	0	153

		Ad	cademic Rar	ık		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			32	1			33
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian			10				10
Black or African American		1	11				12
Native Hawaiian or Other Pacific Islander							0
White		2	69	1			72
Two or more races			2				2
Race and ethnicity unknown							0
Total women	0	3	131	2	0	0	136
Total (men+women)	10	24	252	3	0	0	289
Total from prior year							293

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

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	Academic Rank					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	0						0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ad	cademic Rar	ık		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0						0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		Ac	ademic Ran	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		5	23	13		0	41
Hispanic/Latino	2	4	24	6		0	36
American Indian or Alaska Native			1				1
<u>Asian</u>	2	2	9	2		0	15
Black or African American	1		4	5		0	10
Native Hawaiian or Other Pacific Islander							0
White	24	21	64	75	1		185
Two or more races				1			1
Race and ethnicity unknown							0
Total men	29	32	125	102	1	0	289

			No				
Race/ethnicity	Professors	Associate professors			Lecturers	academic rank	Total
Nonresident alien		2	16	21			39
Hispanic/Latino		4	11	12		0	27
American Indian or Alaska Native							0
Asian		2	14	2			18
Black or African American		2	6	3			11
Native Hawaiian or Other Pacific Islander							0
White	8	24	63	133	1		229
Two or more races				1			1
Race and ethnicity unknown							0
Total women	8	34	110	172	1	0	325
Total (men+women)	37	66	235	274	2	0	1 614

4/27/2015 Print Forms (data)

Total from prior year 842

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

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		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	0						0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

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		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1373511

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

In about the the consideration to the constant of the constant	Research and/or Public Service
Include both medical school and non-medical school staff	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total women	

User ID: P1373511

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff As of November 1, 2014 · Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below · Report Non-medical school and Medical school staff separately, as indicated below With Faculty status Not on Tenure Track Without On Faculty Total Multi-year, Less-than-**Tenured Tenure** status <u>Annual</u> continuing, or atannual **Track** contract will contract contract Non-medical school staff 621 227 0 330 0 0 1,178 Non-medical school staff 638 232 497 1,367 from prior year **Primarily Instruction** 0 0 0 0 0 0 0 Exclusively credit 0 Exclusively not-for-0 credit Combined credit/not-0 for-credit Instruction/research/public 621 227 330 1,178 service staff Medical school staff 77 62 0 284 0 0 423 Medical school staff from 77 61 345 483 prior year 0 0 0 0 0 0 0 **Primarily Instruction** Exclusively credit 0 Exclusively not-for-0 credit Combined credit/not-0 for-credit Instruction/research/public 77 62 284 423 service staff Total carried forward from 698 289 0 614 0 1,601 previous screens

User ID: P1373511

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff							
As of November 1, 2014							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	154	100	254				
Hispanic/Latino	61	46	107				
American Indian or Alaska Native	3	2	5				
Asian	67	37	104				
Black or African American	36	39	75				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	576	475	1,051				
Two or more races	2	3	5				
Race and ethnicity unknown	0	0	0				
Total	899	702	1,601				
Total from prior year			1,850				

User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	154	0	
Hispanic/Latino	61		
American Indian or Alaska Native	3		
Asian	67		
Black or African American	36		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	576		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	899	0	0

Nomen

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	100		
Hispanic/Latino	46		
American Indian or Alaska Native	2		
Asian	37		
Black or African American	39		
Native Hawaiian or Other Pacific Islander	0		
White	475		
Two or more races	3		
Race and ethnicity unknown	0		
Total women	702	0	0
Total (men+women)	1,601	0	0
Total from prior year	1,850		

User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino	1	2	1	10
American Indian or Alaska Native				
<u>Asian</u>				6
Black or African American				15
Native Hawaiian or Other Pacific Islander				1
<u>White</u>	3	11	6	72
Two or more races				1
Race and ethnicity unknown				
Total men	4	13	7	108

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			6
Hispanic/Latino		1	1	17
American Indian or Alaska Native				
Asian				4
Black or African American		1	7	30
Native Hawaiian or Other Pacific Islander				
White	4	17	9	103
Two or more races			2	1
Race and ethnicity unknown				
Total women	5	19	19	161
Total (men+women)	9	32	26	269
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Total from prior year	10	40	25	250

User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	5	23	4	31
Hispanic/Latino	10	17	31	17	54
American Indian or Alaska Native					
<u>Asian</u>	17	5	18	3	68
Black or African American	13	15	13	33	21
Native Hawaiian or Other Pacific Islander			1		
<u>White</u>	113	125	229	149	232
Two or more races		1			1
Race and ethnicity unknown					
Total men	157	168	315	206	407

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	22	31	12	30
Hispanic/Latino	15	51	23	34	62
American Indian or Alaska Native		1	2		1
Asian	6	23	24	11	72
Black or African American	11	86	23	54	26
Native Hawaiian or					

Other Pacific Islander					1
White	123	377	138	256	254
Two or more races		3	1	2	1
Race and ethnicity unknown					
Total women	156	563	242	369	447
Total (men+women)	313	731	557	575	854
Total from prior year	313	647	559	527	849

User ID: P1373511

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	20		2	11	1	258
Hispanic/Latino	32		19	32	8	295
American Indian or Alaska Native	1					4
<u>Asian</u>	3		1	9	1	198
Black or African American	79	1	22	24	11	283
Native Hawaiian or Other Pacific Islander	2		1			5
<u>White</u>	72	2	85	98	28	1,801
Two or more races						5
Race and ethnicity unknown						0
Total men	209	3	130	174	49	2,849

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Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	39		18	2		262
Hispanic/Latino	49	1	104	1	1	406
American Indian or Alaska Native	1		3			10
Asian	1		20	1		199
Black or African American	66	1	161		8	513
Native Hawaiian or						2

Other Pacific Islander			1			
White	34	2	460	9	13	2,274
Two or more races			3			16
Race and ethnicity unknown			1			1
Total women	190	4	771	13	22	3,683
Total (men+women)	399	7	901	187	71	6,532
Total from prior year	399	6	913	190	71	6,649

4/27/2015

User ID: P1373511

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Status									
Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2014									
Non-medical school staff									
		٧	Vith Faculty statu	<u>ıs</u>					
			Not on	Tenure Tra	<u>ck</u>	Without			
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty status	Total		
Research staff							0		
Public Service staff							0		
Archivists, Curators, and Museum Technicians 25-4010						9	9		
<u>Librarians</u> 25-4020		1		24		7	32		
<u>Library Technicians</u> 25-4030						26	26		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		1				247	248		
Management Occupations 11-0000	77	2		30		152	261		
Business and Financial Operations Occupations 13-0000						560	560		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						391	391		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						493	493		
Healthcare Practitioners and Technical Occupations 29-0000						54	54		
Total	77	4	0	54	0	1,939	2,074		
Total from prior year	72	5		60		1,813	1,950		
Medical school staff									
		V	Vith <u>Faculty statu</u>						
Occupational category	Tenured	On <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Without Faculty status	Total		
Research staff							0		
Public Service staff							0		
Archivists, Curators, and Museum Technicians 25-4010							0		

Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						21	21
Management Occupations 11-0000	15	3		16		18	52
Business and Financial Operations Occupations 13-0000						171	171
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						166	166
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						82	82
Healthcare Practitioners and Technical Occupations 29-0000						800	800
Total	15	3	0	16	0	1,258	1,292
Total from prior year	20	3		14		1,233	1,270

User ID: P1373511

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2014									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399	395	4						
Sales and Related Occupations 41-0000	7	7							
Office and Administrative Support Occupations 43-0000	901	737	164						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	187	183	4						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71	71							
Total		1,393	172						
Total from prior year		1,407	172						

User ID: P1373511

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff										
As of November 1, 2014										
Data will not be generated on this scr	een until th	ne relevar	nt screens in the p	revious se	ction have	been com	pleted.			
	With Faculty status									
			Not on T	enure Tra	ick	Without				
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty status	Total			
Primarily Instruction	0	0	0	0	0	0	0			
Exclusively credit							0			
Exclusively not-for-credit							0			
Combined credit/not-for-credit							0			
Instruction/research/public service staff	621	227		330			1,178			
Research staff							0			
Public Service staff							0			
Archivists, Curators, and Museum Technicians 25-4010						9	9			
Librarians 25-4020		1		24		7	32			
Library Technicians 25-4030						26	26			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		1				247	248			
Management Occupations 11-0000	77	2		30		152	261			
Business and Financial Operations Occupations 13-0000						560	560			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						391	391			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						493	493			
Healthcare Practitioners and Technical Occupations 29-0000						54	54			
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							395			
Sales and Related Occupations 41-0000							7			
Office and Administrative Support Occupations 43-0000							737			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							183			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							71			
Total							4,645			

User ID: P1373511

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff										
As of November 1, 2014										
Data will not be generated on this scr	een until th	ne relevar	nt screens in the p	revious se	ection have	been com	pleted.			
	With Faculty status									
			Not on T	enure Tra	ıck	Without				
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty status	Total			
Primarily Instruction	0	0	0	0	0	0	0			
Exclusively credit							0			
Exclusively not-for-credit							0			
Combined credit/not-for-credit							0			
Instruction/research/public service staff	77	62		284			423			
Research staff							0			
Public Service staff							0			
Archivists, Curators, and Museum Technicians 25-4010							0			
Librarians 25-4020							0			
Library Technicians 25-4030							0			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						21	21			
Management Occupations 11-0000	15	3		16		18	52			
Business and Financial Operations Occupations 13-0000						171	171			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						166	166			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						82	82			
Healthcare Practitioners and Technical Occupations 29-0000						800	800			
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							4			
Sales and Related Occupations 41-0000										
Office and Administrative Support Occupations 43-0000							164			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							4			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000										
Total							1,887			

User ID: P1373511

Part G - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

Balance column should include instructional staff whose annual salary covers less than 9 months worked									
Gender and academic	12	Month	ns worked		Total Staff for Salary	Total Number	Total full-time non- medical school instructional staff	Balance (all other full-time	
rank	months	months	months	9 months	reporting	of Months	from Part A	instructional staff)	
Men									
Professors	31			201	232	2,181			
Associate professors	27			155	182	1,719			
Assistant professors	10			118	128	1,182			
Instructors	28			73	101	993			
Lecturers	1				1	12			
No academic rank					0	0			
Total men	97	0	0	547	644	6,087			
Women									
Professors	24			64	88	864			
Associate professors	19			124	143	1,344			
Assistant professors	31			102	133	1,290			
Instructors	74			95	169	1,743			
Lecturers	1				1	12			
No academic rank					0	0			
Total women	149	0	0	385	534	5,253			
Total (men									

User ID: P1373511

Part G - Salary outlays for instructional staff

Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>										
Annual Salary Outlays, 2014-15										
Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the										
12 months, 11 months, 10 months, and 9 months columns on the previous screen										
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries						
Men										
Professors	232	2,181	28,887,691	13,245						
Associate professors	182	1,719	16,337,277	9,504						
Assistant professors	128	1,182	9,967,452	8,433						
Instructors	101	993	6,125,772	6,169						
Lecturers	1	12	60,508	5,042						
No academic rank	0	0								
Total men	644	6,087	61,378,700	10,084						
Women										
Professors	88	864	9,720,762	11,251						
Associate professors	143	1,344	12,128,905	9,024						
Assistant professors	133	1,290	9,779,541	7,581						
Instructors	169	1,743	9,262,539	5,314						
Lecturers	1	12	48,337	4,028						
No academic rank	0	0								
Total women	534	5,253	40,940,084	7,794						
Total (men + women)	1,178	11,340	102,318,784	9,023						

User ID: P1373511

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff							
Annual Salary Outlays,	2014-15						
Occupational category	Number of full-time staff (carried forward from previous screens)	7 Total annual salary outlays					
Research staff	0						
Public Service staff	0						
<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	315	15,307,086					
Management Occupations 11-0000	261	38,167,598					
Business and Financial Operations Occupations 13-0000	560	32,937,519					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	391	21,672,621					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	493	28,212,680					
Healthcare Practitioners and Technical Occupations 29-0000	54	3,185,377					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	395	10,540,208					
Sales and Related Occupations 41-0000	7	276,961					
Office and Administrative Support Occupations 43-0000	737	25,968,255					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	183	7,225,242					
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	71	2,258,498					

User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only · Include both medical school and non-medical school staff Men Race/ethnicity Public Service staff Instructional staff Research staff Nonresident alien 29 Hispanic/Latino 20 American Indian or Alaska Native 1 16 <u>Asian</u> Black or African American 10 Native Hawaiian or Other Pacific Islander White 222 Two or more races Race and ethnicity unknown 2 Total men 300 0 0 Women Race/ethnicity Instructional staff Research staff Public Service staff Nonresident alien 20 Hispanic/Latino 21 American Indian or Alaska Native Asian 16 Black or African American 18 Native Hawaiian or Other Pacific Islander White 240 Two or more races 3 Race and ethnicity unknown 1 O Total women 319 0 Total (men+women) 619 0 0

610

Total from prior year

User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino		1			1
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	0	1

Women					
Race/ethnicity	Archivists. Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0

White			2		2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	2	0	2
Total (men+women)	0	1	2	(▶ 0	3
Total from prior year			1	1	2

User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only · Include both medical school and non-medical school staff Men Computer, <u>Healthcare</u> Community, Social Service. Business and Engineering, Management **Financial** and Science Legal, Arts, Design, **Practitioners** Race/ethnicity Entertainment, Sports, and Occupations **Operations Occupations** and Technical 11-0000 Occupations 15-0000 + Media Occupations Occupations 17-0000 + 13-0000 21-0000 + 23-0000 + 27-0000 29-0000 19-0000 Nonresident <u>alien</u> Hispanic/Latino 1 1 <u>American</u> Indian or Alaska Native 1 <u>Asian</u> Black or African <u>American</u> **Native** Hawaiian or Other Pacific Islander White 2 1 2 Two or more races Race and ethnicity unknown 0 0 4 3 Total men Women Computer, Community, Social Service, <u>Healthcare</u> Business and Engineering, Management **Financial** and Science Legal, Arts, Design, **Practitioners** Race/ethnicity Entertainment, Sports, and **Occupations Operations** Occupations and Technical 11-0000 Occupations 15-0000 + Media Occupations Occupations 13-0000 17-0000 + 21-0000 + 23-0000 + 27-0000 29-0000 19-0000 Nonresident 1 alien Hispanic/Latino 1 1 4 American Indian or Alaska Native Asian Black or African 1 American Native

Hawaiian or Other Pacific

Islander					
White		8	5	9	9
Two or more races					
Race and ethnicity unknown					
Total women	0	9	6	10	14
Total (men+women)	4	10	9	10	14
Total from prior year	5	12	15	11	12

User ID: P1373511

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only · Include both medical school and non-medical school staff Men **Service** Natural Resources, Grand Production, Occupations Office and Total Sales and Construction, and 31-0000 + Administrative Transportation, and Related Maintenance (All 33-0000 + Race/ethnicity Material Moving Support **Occupations** Occupations part-35-0000 + Occupations Occupations 41-0000 45-0000 + 47-0000 time 37-0000 + 43-0000 51-0000 + 53-0000 + 49-0000 staff) 39-0000 Nonresident 29 <u>alien</u> Hispanic/Latino 23 <u>American</u> Indian or 1 Alaska Native 17 <u>Asian</u> Black or African 1 11 <u>American</u> **Native** Hawaiian or 0 Other Pacific <u>Islander</u> White 1 228 Two or more 0 races Race and ethnicity 2 unknown 0 0 0 Total men 311 Women Service Natural Resources, Grand Occupations Office and Production, Total Sales and Construction, and Administrative 31-0000 + Transportation, and Related **Maintenance** (All Race/ethnicity 33-0000 + Material Moving Support Occupations part-Occupations 35-0000 + Occupations **Occupations** 45-0000 + 47-0000 41-0000 time 37-0000 + 43-0000 51-0000 + 53-0000 + 49-0000 staff) 39-0000 Nonresident 21 alien Hispanic/Latino 2 29 American Indian or 0 Alaska Native Asian 1 17 Black or African 3 22 American Native Hawaiian or Other Pacific 0

Islander						
White			14			287
Two or more races						3
Race and ethnicity unknown						1
Total women	0	0	20	0	0	380
Total (men+women)	● 0	0	21	0	1	691
Total from prior year	1		22		1	691

User ID: P1373511

Institution: University of South Florida-Main Campus (137351)

Part D - Graduate assistants

Number of Graduate Assistants As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Men Library and Community, Student and Social Service, <u>Academic</u> Computer, Legal, Arts, Affairs and **Business and** Engineering, Design, **Healthcare** <u>Other</u> Financial and Science **Practitioners** Management Entertainment, Teaching Education Race/ethnicity Research Occupations **Operations** Occupations Sports, and and Technical Total 25-1191 <u>Services</u> Occupations 11-0000 15-0000 Media Occupations Occupations 1 4 1 13-0000 + 17-0000 29-0000 **Occupations** 25-4000 + 19-0000 21-0000 + 25-2000 + 23-0000 + 25-3000 + 27-0000 + 25-9000 **Nonresident** 287 87 374 alien Hispanic/Latino 50 16 66 American 2 Indian or 2 Alaska Native 21 9 30 <u>Asian</u> Black or African 27 12 39 <u>American</u> Native Hawaiian or 0 Other Pacific <u>Islander</u> 406 84 490 **White** Two or more 1 races Race and 1 ethnicity 1 unknown 794 209 0 0 n 0 0 0 1,003 Total men Women Library and Community, Student and Social Service, **Academic** Computer, Legal, Arts, Affairs and **Healthcare Business and** Engineering, Design, <u>Other</u> Management <u>Financial</u> and Science Entertainment, **Practitioners Teaching** Education Race/ethnicity Research Occupations **Operations** Sports, and and Technical Total **Occupations** 25-1191 <u>Services</u> 11-0000 15-0000 Occupations <u>Media</u> Occupations Occupations 13-0000 + 17-0000 **Occupations** 29-0000 25-4000 + 19-0000 21-0000 + 25-2000 + 23-0000 + 25-3000 + 27-0000 + 25-9000 Nonresident 163 75 238 alien 61 14 Hispanic/Latino 75 American Indian or 2 2 Alaska Native

Asian	30	15							45
Black or African American	53	15							68
Native Hawaiian or Other Pacific Islander									0
White	476	109							585
Two or more races									0
Race and ethnicity unknown	1								1
Total women	786	228	0	0	0	0	0	0	1,014
Total (men+women)	1,580	437	0	0	0	0	0	0	2,017
Total from prior year	1,508	547							2,055

User ID: P1373511

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u>								
As of November 1, 2014								
Non-medical school staff								
Occupational category	Tenured	On Tenure	Multi-year,	Tenure Tra	Less-	Without Faculty	Total	
	remarea	Track	continuing, or at-will contract	Annual contract	than- annual contract	status		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	23	4		38		408	473	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
<u>Librarians</u> 25-4020				1			1	
<u>Library Technicians</u> 25-4030						2	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000	1					1	2	
Business and Financial Operations Occupations 13-0000						9	9	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						6	6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						9	9	
Healthcare Practitioners and Technical Occupations 29-0000						2	2	
Total	24	4	0	39	⊕ 0	437	504	
Total from prior year	10	1		37	398	37	483	
Medical school staff								
medical scriool stall		V	Vith <u>Faculty statu</u>	IS				
				Tenure Tra	<u>ck</u>	Without		
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will	Annual contract	<u>Less-</u> <u>than-</u> annual	Faculty	Total	

#/21/2013			•	111111 011113 (data)		
			contract		contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	15	12		53		66	146
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1	1					2
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						12	12
Total	16	13	0	53	● 0	\$ 83	165
Total from prior year	17	13		58	80	16	184

User ID: P1373511

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u> As of November 1, 2014			
Occupational category	Total (carried forward from Part D)	Non- Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	21	15	6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1		1
Total		15	7
PY Total		18	6
Graduate Assistants	2,017	1,930	87
PY Graduate Assistants		1,959	96
Teaching 25-1191	1,580	1,547	33
Research	437	383	54
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	0		
Healthcare Practitioners and Technical Occupations 29-0000	0		

User ID: P1373511

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff							
	As of N	ovembei	· 1, 2014				
			With Faculty statu				
O		On	Not on T	enure Tra		Without	T-4-1
Occupational category	Tenured		Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	23	4		38		408	473
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020				1			1
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1					1	2
Business and Financial Operations Occupations 13-0000						9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						9	9
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							15
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							1,930

Teaching 25-1191	1,547
Research	383
Management Occupations 11-0000	
Business and Financial Operations Occupations 13-0000	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	2,449

User ID: P1373511

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff							
	As of No	vember	1, 2014				
			With Faculty state				
Occurred and actions		On	Not on 1	enure Tra		Without	Tatal
Occupational category	Tenured	Tenure Track	Multi-year, continuing, at- will contract	Annual contract	Less- than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	15	12		53		66	146
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1	1					2
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						12	12
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1
Graduate Assistants							87

Teaching 25-1191	33
Research	54
Management Occupations 11-0000	
Business and Financial Operations Occupations 13-0000	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	259

User ID: P1373511

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

	With Faculty status							
Dana /athariait		<u>On</u>	Not on T	Not on Tenure Track				
Race/ethnicity	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total	
Nonresident alien	1	3		16			20	
Hispanic/Latino		2		7			9	
American Indian or Alaska Native							0	
Asian	1	2		2			5	
Black or African American				1			1	
Native Hawaiian or Other Pacific Islander							0	
White		3		41			44	
Two or more races				1			1	
Race and ethnicity unknown							0	
Total men	2	10	0	68	0	0	80	

Women

			With <u>Faculty status</u>					
Danielo (la Carte		<u>On</u>	Not on T	Not on Tenure Track				
Race/ethnicity	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total	
Nonresident alien		3		18			21	
Hispanic/Latino				6			6	
American Indian or Alaska Native							0	
Asian		2		5			7	
Black or African American				1			1	
Native Hawaiian or Other Pacific Islander							0	
White	1	5		55			61	
Two or more races							0	
Race and ethnicity								

unknown							0
Total women	1	10	0	85	0	0	96
Total (men+women)	3	20	0	153	0	0	176

User ID: P1373511

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- . Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	20			
Hispanic/Latino	9			
American Indian or Alaska Native	0			
<u>Asian</u>	5			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	44			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	80	0	0	0

V	n	m	0	n

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	21			
Hispanic/Latino	6			
American Indian or Alaska Native	0			
Asian	7			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	61			
Two or more races	0			
Race and ethnicity unknown	0	0		
Total women	96	0	0	0
Total (men+women)	176	0	0	0

User ID: P1373511

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering. and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	1	1	12
Hispanic/Latino		4	2		22
American Indian or Alaska Native					
<u>Asian</u>				1	27
Black or African American		5	1	3	5
Native Hawaiian or Other Pacific Islander					
White		11	10	19	56
Two or more races					
Race and ethnicity unknown					
Total men	0	22	14	24	122

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	3		11
Hispanic/Latino		4	2	4	25
American Indian or Alaska Native					1
Asian		2	2		25
Black or African American		21	1	6	7
Native Hawaiian or					

Other Pacific Islander					
White		38	6	29	47
Two or more races					
Race and ethnicity unknown					
Total women	0	67	14	39	116
Total (men+women)	0	89	28	63	238

User ID: P1373511

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						36
Hispanic/Latino	6			2	1	46
American Indian or Alaska Native	1					1
<u>Asian</u>	1					34
Black or African American	9			3		27
Native Hawaiian or Other Pacific Islander						0
White	4		9	1	2	156
Two or more races						1
Race and ethnicity unknown						0
Total men	21	0	9	6	3	301

Women

Wolliell						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			1			38
Hispanic/Latino	2		8			51
American Indian or Alaska Native			1			2
Asian			1			37
Black or African American	7	1	7		1	52
Native						

Hawaiian or Other Pacific Islander						0
White	2		37			220
Two or more races						0
Race and ethnicity unknown			1			1
Total women	11	1	56	0	1	401
Total (men+women)	32	1	65	6	4	702

Institution: University of South Florida-Main Campus (137351)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Print Forms (data)

Inst	titution: Univers	ity of South Florida-Main Campus	(137351)	Use	r ID: P1373511
Pre	epared by					
This	s survey compo	nent was prepared by:				
	0	Keyholder	0	SFA Contact	0	HR Contact
	0	Finance Contact	0	Academic Library Contact	0	Other
	Name:	Chirag Jain				
	Email:	chirag@usf.edu				
Но	w long did it take	to prepare this survey component?	50	hours		minutes
the		parer is being collected so that we ca concerning the data. The Keyholder				
rep	orting burden as	repare this component is being collect sociated with IPEDS. Please include and search data sources, complete ar tem.	in your e	stimate the time it took for you	ı to re	view
Tha	ınk you for your a	assistance.				

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	Reported values			
	Number of full-time staff	Number of part-time staff			
tal number of staff	6,532	691	6,762		
Instructional Staff	1,601	619	1,80		
Primary Instruction	0	0	(
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0			
Combined credit/not-for-credit	0	0			
Instruction/research/public service	1,601	619	1,80		
Research Staff	0	0			
Public Service Staff	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	336	3	33		
Librarians, Curators, and Archivists SOC 25-4000	67	3	6		
Archivists, Curators, and Museum Technicians SOC 25-4010	9	0			
Librarians SOC 25-4020	32	1	3		
Library Technicians SOC 25-4030	26	2	2		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	269	0	26		
Management Occupations SOC 11-0000	313	4	31		
Business and Financial Operations Occupations SOC 13-0000	731	10	73		
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	557	9	56		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	575	10	57		
Healthcare Practitioners and Technical Occupations SOC 29-0000	854	14	85		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399		39		
Sales and Related Occupations SOC 41-0000	7				

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	187		187
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	71	1	71

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic	Months Covered by Annual Salary			Total Staff	Total	Salary	Weighted		
rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Outlays	Average Monthly Salaries	
All Ranks	246			932	1,178	11,340	\$102,318,784	\$9,023	
Professor	55			265	320	3,045	\$38,608,453	\$12,679	
Associate professor	46			279	325	3,063	\$28,466,182	\$9,294	
Assistant professor	41			220	261	2,472	\$19,746,993	\$7,988	
Instructor	102			168	270	2,736	\$15,388,311	\$5,624	
Lecturer	2				2	24	\$108,845	\$4,535	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1373511

Institution: University of South Florida-Main Campus (137351)

Edit Report

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
	This number is outside the expected range of between 632 and 1,052 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This number is reduced as compared to last year			
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (330) is outside the expected range of between 373 and 621 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason: This number is reduced as compared to last year				
Screen: D - PT Staff, Occupation - 2				
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	None this year			
Screen: [D - PT Staff, Occupation - 4			
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	None this year			
Screen: E - PT Staff, Occupation and Tenure - 1				
	This number is outside the expected range of between 299 and 497 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Incorrectly reported last year. These values should be in Without Faculty status.			
	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Incorrectly reported last year. These values were in Not on Tenure Track - Less-than-annual contract.			
	This number is outside the expected range of between 52 and 108 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	ncorrectly reported last year. These values should be in Without Faculty status.			
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	: Incorrectly reported last year. These values were in Not on Tenure Track - Less-than-annual contract.			