



**USF Board of Trustees  
Governance Committee**

Tuesday, February 23, 2021  
Microsoft Teams Meeting

**A G E N D A**

- |      |   |                        |
|------|---|------------------------|
| I.   | Call to Order and Comments  | Chair Will Weatherford |
| II.  | Public Comments Subject to USF Procedure  | Chair Weatherford      |
| III. | New Business – Action Items   |                        |
|      | a. <a href="#">FL 101 – Approval of November 10, 2020 Minutes</a>                               | Chair Weatherford      |
|      | b. <a href="#">FL 102 – Approval of USF Research Foundation Board of Directors</a>              | Allison Madden         |
|      | a. Keith Anderson   |                        |
|      | b. Harry Venezia  |                        |
|      | c. <a href="#">FL 103 – Approval of USF Institute of Applied Engineering (IAE) Board Member</a> | Dr. Bob Bishop         |
|      | a. Keith Anderson   |                        |
| IV.  | New Business – Information Item   |                        |
|      | a. <a href="#">Mid-Year Status Update 2020-2021 President’s Goals</a>                           | President Currall      |
| V.   | Adjournment   | Chair Weatherford      |

**USF Board of Trustees**  
Governance Committee  
November 10, 2020  
Microsoft Teams

Chair Stephanie Goforth called the meeting to order at 9:15 a.m. She welcomed committee members and other members.

Vice President Cynthia Visot called the roll with the following Trustees in attendance:

Trustee Stephanie Goforth, Chair  
Trustee Sandra Callahan  
Trustee Les Muma  
Trust John Ramil  
Trustee Nancy Watkins  
Trustee Jordan Zimmerman

Chair Stephanie Goforth shared that there was no formal request for public comments on any of the agenda items and asked for a motion to approve the minutes for August 25<sup>th</sup>.

**New Business**

**FL 101 - Approval of the August 25th Minutes**

Trustee John Ramil moved for an approval with a second from Trustee Les Muma. The August 25<sup>th</sup> meeting minutes were unanimously approved.

**FL 102 - Approval of the President's 2019-2020 Performance Evaluation**

Governance committee Chair Stephanie Goforth reminded everyone that the Governance Committee is responsible for the president's 2019-2020 performance evaluation.

During the President's first year, no specific goals were approved as the Board's expectation was that the President focus on building relations within the USF community and Tampa Bay region, including our legislative partners as we consolidated under one accreditation.

The chair highlighted the following on the 2019-2020 President Currall's Accomplishments document:

- USF was first in the SUS for Performance Based funding
- USF met all 12 Preeminence metrics
- USF raised nearly \$120 million, even while dealing with the pandemic
- USF welcomed its most academically accomplished and largest incoming freshman class
- USF broke into the top 50 in U.S. News & World Report, climbing 14 spots to #44 among public universities
- USF made its debut in the top 5 nationally among all private and public "golden age

universities” by Times Higher Education (golden age universities were founded btw 1945-1966)

- USF had 108 new U.S. utility patents granted, 12<sup>th</sup> worldwide, 5<sup>th</sup> in the nation and 1<sup>st</sup> in the State of Florida
- USF faculty received 148 national and international awards including 9 elected Fellows of the American Association for the Advancement of Science
- USF Health Morsani College of Medicine and Heart Institute opened downtown with the latest technology in medical education
- USF completed exterior construction on its newest residence hall located on the St. Petersburg campus
- USF broke ground on a new 120,000 square foot building in USF’s Research park
- USF’s Institute of Applied Engineering secured an \$85 million, 5-year contract with U.S. Special Operations Command.
- USF athletes excelled in the classroom generating a combined annual GPA over 3.0 with 237 athletes named to the AAC All-Academic team.

Governance committee Chair Stephanie Goforth reminded everyone that the Governance committee is responsible for making a recommendation to the Board for 70% of the president’s performance stipend.

Trustee John Ramil commented that in the beginning achieving the consolidation plan while continuing the momentum at USF was the number one goal. USF has done that under President Currall’s leadership and during the coronavirus pandemic.

Trustee Les Muma commented that President Currall came in when there were changes happening at USF. The President had to learn the university and vice versa. Trustee Muma commended and thanked President Currall on a spectacular first year and many more great years to come.

Trustee Nancy Watkins commented on a job well done by President Steve Currall completing the consolidation process. It was very well implemented; as well as dealing with the pandemic and the safety of the faculty, staff and students at USF. Trustee Watkins also commented on the continued operation and progress for the students.

Trustee Sandy Callahan commented that President Currall’s first year was shaped by two significant events, the consolidation and the unexpected pandemic. Trustee Callahan thanked the president for navigating USF through a difficult year and keeping us on track with our trajectory course.

Trustee Jordan Zimmerman commented on the difficulties of coming in to a state university system, corresponding with different people on a regular bases such as the Trustees, the Governor, the Board of Governors, legislatures, faculty members, deans, vice presidents, the community members and others. He shared that the president has also had to deal with issues on the consolidation and the unexpected pandemic. President Currall has represented the University of South Florida.

The Trustees are responsible for recommending 70% of the stipend and the Chair is responsible for recommending 30%. Chair Zimmerman would like to first speak with SUS Chancellor Marshall Criser, BOG Chair Syd Kitson, key faculty members and student leadership as well as some legislatures in order to get everyone's perspective while remaining transparent to the Board members before making a decision. He will be prepared to update the board at the December meeting.

After discussion, it was recommended that based consolidation and response to the pandemic, the Governance Committee recommends 70% of the stipend.

USF President Steve Currall thanked the Governance committee and the entire Board for their support. The President commented that what this university does is a reflection of a team and community. The USF leadership team, faculty, staff, and students have also done an amazing job containing the coronavirus. President Currall commented on his appreciation, support and confidence from the Board however, he is mindful of the current budget restrictions and will consider deferring or giving back some or most the stipend decided at the December BOT meeting.

Chair Stephanie Goforth asked for a motion to approve 70% of the stipend. Trustee John Ramil moved that the Governance committee recommend to the Board the full 70% of the performance stipend. Trustee Les Muma seconded the motion. The motion was approved unanimously.

### **FL 103 - Approval of Direct Support Organization Board of Directors for USF Health Professional Conferencing Corporation (USF HPCC)**

Mrs. Carol Post, Chief Executive Officer for Health Professions Conferencing Corporation presented Santiago Corrada to the committee for membership to the USF HPCC Board of Directors.

Mr. Santiago Corrada is the President and Chief Executive at Visit Tampa Bay. He officially began his position May 2013 where he is responsible for providing oversight of all agency activities. He serves as main spokesperson for the tourism and hospitality industry. Mr. Corrada coordinates effective marketing and sales strategies ensuring maximum return on investment. With more than 20 years of public service and management experience Mr. Corrada previously served as Chief of Staff for the City of Tampa. Additionally, during the Iorio administration, he served as Convention Center, Tourism Recreation and Cultural Arts Administrator directly overseeing the day to day operations of the Tampa Convention Center.

Mrs. Post commented that USF would benefit from Mr. Santiago's insight and fresh perspective and that he would be a devoted advocate for the City of Tampa. Mrs. Post asked for the Board's support.

Chair Stephanie Goforth agreed that Mr. Corrada's resume was very impressive and that the USF HPCC Board has several great people serving on it.

Trustee John Ramil commented that he's known Santiago Corrada for a while and feels that he would be an excellent addition to the USF HPCC Board.

Chair Stephanie Goforth asked for a motion to approve FL 103. Trustee Sandy Callahan moved for approval with a second from Trustee John Ramil. The motion was approved unanimously.

Having no further business Chair Stephanie Goforth adjourned the Governance Committee meeting.

## **Agenda Item: FL 102**

### **USF Board of Trustees**

February 23, 2021

**Issue:** USF Research Foundation Board of Directors

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**Proposed action:** Approve appointments of Keith Anderson and Harry Venezia as members of the Board of Directors of the USF Research Foundation, Inc.

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#### **Executive Summary:**

Per Florida Statute Section 1004.28 and USF System Regulation 13.002, the USF Board of Trustees must approve members of Direct Support Organizations' Boards of Directors.

#### **Keith Anderson, Interim Vice President**

This is a request to approve the appointment of Keith Anderson, Interim Vice President for Research, Innovation, and Knowledge Enterprise, as a member of the USF Research Foundation Board of Directors in the position specified by the Bylaws for the University's Senior Vice President for Research, Innovation, and Knowledge Enterprise (SVP).

Mr. Anderson's appointment will conclude on the first day of employment of the successful candidate for the Vice President for Research, Innovation, and Knowledge Enterprise position.

#### **Harry Venezia, HealthCare Capital Advisors**

This is a request to approve the reappointment of Harry Venezia as a non-USF member of the Research Foundation Board of Directors.

In addition to appointed and ex officio members, the Research Foundation Bylaws provide for two members of the University's faculty who are nominated to the Board by the University's President as well as a maximum of ten additional persons, to include non-USF employees, who are each nominated to the Board by the USF Research Senior Vice President.

Mr. Venezia serves as Managing Director of this boutique healthcare investment bank focused on the financial needs of biotechnology, medical device, and healthcare IT service sector clients. The founders and principals have raised over half a billion dollars for clients in more than 20 private and public transactions. Available sources of capital allow for equity raise and/or debt growth capital from nearly 600 venture capitalists, private equity funds, angel networks, hedge funds, venture leasing funds and other sources of professional equity and debt. Mr. Venezia is connected to the regional start-up community, serving on board of directors and mentoring leadership teams.

The three-year term for Mr. Venezia would commence on March 9, 2021 following and contingent upon Board of Trustees approval.

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**Strategic Goal(s) Item Supports:**

**BOT Committee Review Date:**

**Supporting Documentation Online (*please circle*):**

**Yes**

**No**

**Prepared by:** Allison Madden

**Agenda Item: FL 103**

**USF Board of Trustees**  
February 23, 2021

**Issue:** USF Institute of Applied Engineering (IAE) Board Member

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**Proposed action:** Approval of Appointment of IAE Board Member

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**Executive summary:**

Per Florida Statute Section 1004.28 and USF Regulation 13.002, the USF Board of Trustees must approve members of Direct Support Organizations' Boards of Directors. In consultation with President Currall and in order to ensure tight integration with USF stakeholders, the Institute of Applied Engineering requests Mr. Keith Anderson be added to its Board of Directors.

Since September 2019, Mr. Anderson has served as USF's Assistant Vice President for Research and Innovation. Prior to that, he served in various positions within USF's research enterprise for over twelve years. He replaces Dr. Paul Sanberg, who resigned from the USF IAE Board in January 2021 in conjunction with transitioning away from his role as the USF Senior Vice President for Research, Innovation and Knowledge Enterprise.

Mr. Anderson is eligible for appointment ending March 2024.

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**Prepared by:** Eric Forsyth, USF IAE Executive Director for Enterprise Operations



# Mid-Year Status Update

## *2020-2021 President's Goals*

BOT GOVERNANCE COMMITTEE | 23 February 2021

**Steven C. Currall**, USF President & Professor



## Mid-Year Goal Summary

**GOAL 1:**

Research and  
Innovation

**GOAL 2:**

Financial  
Stewardship

**GOAL 3:**

Success of the  
Consolidated "One USF"

**GOAL 4:**

Strategic  
Initiatives

**37 GOALS TOTAL**



**15**

**COMPLETED  
TO DATE**



**4**

**GOAL MET  
(PENDING BOG  
CONFIRMATION)**



**13**

**ON TRAJECTORY  
TOWARD GOAL**



**5**

**DATA COLLECTION  
IN PROGRESS**

## Mid-Year Goal Highlights



**Goal 2: A5**

Continue timely and on-budget construction of the new research facility in the USF Research Park.

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**Goal 3: A1**

Ensure implementation of USF's COVID-19 plan for campus safety relative to present COVID-19 public health challenges.

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**Goal 3: A4f**

Complete documentation for the consolidation site visit team from SACSCOC in January 2021

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**Goal 3: C2**

Launch a staff salary equity committee

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**Goal 4: A1**

Continue USF's Strategic renewal process, culminating in a 10-year strategic vision and implementation plan for completion no later than June 2021

