



USF Board of Trustees Governance Committee

Tuesday, November 16, 2021
9-9:30am
Microsoft Teams Meeting

MINUTES

I. Call to Order and Comments

Chair Will Weatherford called the meeting to order. He asked Kiara Guzzo to call roll.

The following Trustees were in attendance:

Trustee Sandra Callahan
Trustee Mike Griffin
Trustee Les Muma
Trustee John Ramil
Trustee Will Weatherford

II. Public Comments Subject to USF Procedure

Associate Director of Board Operations, Kiara Guzzo, reported that there were no requests for public comments.

III. New Business – Action Items

a. FL 101 – Approval of August 10, 2021 Minutes

Having no changes to the minutes Chair Weatherford asked for a motion to approve, which was given by Trustee John Ramil with a second from Trustee Sandy Callahan. Item FL 101 -The Minutes from August 10, 2021 were approved.

b. FL 102 – Approval of President's Goals

Chair Will Weatherford presented FL 102.

Per the President's contract: On or before September 30th, the President shall provide the Board Chair with a list of proposed goals and objectives. Once approved by the Board Chair the proposed list of goals and objectives shall be submitted by the President to the Governance Committee of the Board of Trustees for consideration. Following consideration by the Governance Committee,

the proposed goals and objectives shall be presented for review and approval by the Board in a special or regularly scheduled Board meeting.

Chair Weatherford commented that Interim President Law is doing a very good job focusing on the priorities of the University. Once the goals are approved by the BOT, they will be the basis of the President's evaluations going forward.

A power point was presented on the goals. The following points were highlighted:

- Glide Path – Assess and Address Opportunities and Challenges
- Empower – Support Presidential Direct Reports.
- Research Leadership – Search for a VP for Research
- Athletics – Review and Revise the Football Stadium Conceptual Planning Study
- Budget – Progress towards a new value driven university wide budget allocation model
- Strategic Planning – Process and finalize measurable Goals and outcomes
- Property Review – Determine long term use of the North Fletcher property. In consultation with Environmental Scientists and stakeholders.
- One USF – Review and access opportunities at the regional campuses. Making sure voices are heard.
- External Relations – Enhance community and legislative relations. Secure additional State funding in the 2022 legislative session.
- Internal Relations – Promote and Enhance collaboration, communication with internal stakeholders.

Interim President Rhea Law commented that by the end of her Tenure there will have been specific items completed to achieve each of the goals. President Law introduced Interim Vice President for Research Dr. Sylvia Thomas.

Interim Vice President Sylvia Thomas is excited to have an opportunity to assist in moving the university forward and working with the Board of Trustees, faculty, and deans.

Trustee John Ramil commented on a discussion he had with Interim President Law on key metrics and the success of USF. Trustee Ramil suggested that the highlighted metrics are presented to the full Board for approval. Trustee Ramil also suggested rating the individual goals separately.

Trustee Mike Griffin commended Interim President Rhea Law on an outstanding performance serving as President of USF. There has been positive feedback from the community regarding her positive approach.

Chair Will Weatherford asked for a motion to approve, which was given by Trustee Sandra Callahan and seconded by Trustee Mike Griffin. FL 102 was approved.

c. FL 103 – Approval of Amendments to BOT Operating Procedures

USF Gerard Solis Presented.

The USF Board of Trustees' Operating Procedures currently refers to the Campus Boards as "Campus Advisory Boards" which is inconsistent with sec. 1004.341(2), Florida Statutes:

The University of South Florida St. Petersburg and the University of South Florida Sarasota/Manatee shall each have a campus board and a regional chancellor. This change will align the Board's Operating Procedures with the relevant statute. Only the full Board can amend the Operating Procedures.

Chair Weatherford commented that this is a good example of our One USF approach. The Chair asked for a motion to approve, which was given by Trustee Mike Griffin and seconded by Trustee John Ramil. FL 103 was approved.

d. FL 104 – Approval of Amendments to USF Regulations 10.103 and 10.202

Angela Sklenka, VP and Chief Human Resources Officer presented FL 104.

Proposed Amendments to Regulation USF10.103 Faculty Compensation and Regulation USF10.202 Compensation. The proposed amendments are intended to comply with the requirements set forth in BOG Regulation 9.015 and Section 1012.978, Florida Statutes, which address the ability to establish bonus plans for state university system employees.

Under Section 1012.978, a university board of trustees (BOT) may implement a bonus plan based on awards for work performance or for employee recruitment and retention, with approval by the BOG. New BOG Regulation 9.015 eliminates the need for separate formal approval by the BOG where the bonus plan meets certain requirements. Accordingly, the proposed amendments to USF Regulations 10.103 and 10.202 incorporate these requirements outlined by the BOG, including evaluation criteria, to ensure compliance with state law and efficiency in the approval process.

Chair Will Weatherford asked for a motion to approve, which was given by Trustee John Ramil with a second from Trustee Mike Griffin. FL 104 was approved.

e. FL 105 – Approval of Sun Dome, Inc. Board of Directors

Ashley Leko, Senior Associate Athletic Director presented FL 105.

Pursuant to Florida Statute Section 1004.28 and USF System Regulation 13.002, the USF Board of Trustees must approve members of Direct Support Organizations' Boards of Directors.

Sun Dome Inc. is seeking approval to renew each of the following members for a two-year term of service concluding June 30, 2023:

- Corporate Officers
 - Chair: Steve Oscher, Oscher Consulting, PA
 - Vice-Chair: Harold Astorquiza, Senior Vice President, Morgan Stanley
 - Secretary: Gina Lombardi, Budget Analyst
- Appointed Members
 - Barry Clements, Deputy Athletics Director / Capital Projects
 - Serves as Designee for Vice President of Athletics
 - Nick Trivunovich, USF Vice President for Business and Finance and CFO
 - Serves as Designee for USF President

- Elected Members
 - Mike LaPan, Executive Director at The Lakeland Center
- Vacancies
 - Chairperson of the USF Board of Trustees Appointee
 - In accordance with Section 1004.28, Florida Statutes

Chair Will Weatherford asked for a motion to approve, which was given by Trustee John Ramil and seconded by Trustee Mike Griffin. FL105 was approved.

f. FL 106 – Approval of the USF Research Foundation, Inc. Board of Directors

Keith Anderson, Assistant VP, Research & Innovation presented FL 106.

This is a request to approve the appointment of Dr. Sylvia Thomas as member of the Board of Directors of the USF Research Foundation, Inc. Florida Statute Section 1004.28 and USF System Regulation 13.002, the USF Board of Trustees must approve members of Direct Support Organizations' Boards of Directors.

Dr. Sylvia Thomas commented that we have a tremendous opportunity to strengthen and grow our research enterprise. She is honored to serve and looking forward to working with everyone as we build partnerships and collaborations to move the University forward.

Interim President Rhea Law thanked Assistant Vice President Keith Anderson for stepping in as Interim Vice President for Research and Innovation, as well as his excellent leadership.

Chair Weatherford commented on behalf of the Board that we all are grateful for VP Keith Anderson's service.

Chair Will Weatherford asked for a motion to approve, which was given by Trustee John Ramil with a second by Trustee Sandra Callahan and FL 106 was approved.

IV. Adjournment

Having no further business Chair Will Weatherford adjourned the USF BOT Governance Committee meeting.